**Program Planning**

Classroom Routines and Behavior Management in the Target Language

Progressive Development

Professional Learning

**ANNUAL TIMELINE AND PROGRAM PROGRESSION**

### Phase 0

**JUNE | JULY | AUGUST**

- **June**
  - New applications received by June 30 deadline
- **July**
  - Applications reviewed
  - Mentor/Mentee pairs are created
  - Acceptance letters are distributed
- **August**
  - Recognition letters sent to program members’ schools and supervisors
  - Virtual Program Kickoff Meeting
  - Time provided for mentor/mentee introductions and discussion
  - Establish Phase 1 Goal

### Phase 1

**SEPTEMBER | OCTOBER | NOVEMBER**

- **September**
  - Mentor-mentee collaboration
  - Minimum 1 synchronous contact
  - Continue Phase 1 Goal
- **October**
  - Mentor-mentee collaboration
  - PSMLA Fall Conference
  - Special closed session for participants
  - Continue Phase 1 Goal
- **November**
  - Mentor-mentee collaboration
  - Continue Phase 1 Goal
  - Submit contact log/Phase 1 Goal Reflection

### Phase 2

**DECEMBER | JANUARY | FEBRUARY**

- **December**
  - Mentor-mentee collaboration
  - Minimum 1 synchronous contact
  - Establish Phase 2 Goal
- **January**
  - Mentor-mentee collaboration
  - Minimum 1 synchronous contact
  - Continue Phase 2 Goal
  - Virtual Meeting
- **February**
  - Mentor-mentee collaboration
  - Continue Phase 2 Goal
  - Submit contact log/Phase 2 Goal Reflection

### Phase 3

**MARCH | APRIL | MAY | JUNE**

- **March**
  - Mentor-mentee collaboration
  - Minimum 1 synchronous contact (virtual or in-person)
  - Establish Phase 3 Goal in coordination with book study or professional development experience (e.g., PSMLA Spring Workshop)
- **April**
  - Mentor-mentee collaboration
  - Minimum 1 synchronous contact (virtual or in-person)
  - Continue Phase 3 Goal
- **May**
  - Mentor-mentee collaboration
  - Minimum 1 synchronous contact (virtual or in-person)
  - Continue Phase 3 Goal
- **June**
  - Virtual Program Closure Meeting
  - Submit contact log/Goal 3 Reflection/Act 48 Reflection

- **Virtual Program Kickoff Meeting**
- **Time provided for mentor/mentee introductions and discussion**
- **Establish Phase 1 Goal**
- **Mentor-mentee collaboration**
- **Minimum 1 synchronous contact**
- **Continue Phase 1 Goal**
- **Submit contact log/Phase 1 Goal Reflection**
- **Mentor-mentee collaboration**
- **Minimum 1 synchronous contact**
- **Establish Phase 2 Goal**
- **Mentor-mentee collaboration**
- **Minimum 1 synchronous contact**
- **Continue Phase 2 Goal**
- **Submit contact log/Phase 2 Goal Reflection**
- **Mentor-mentee collaboration**
- **Minimum 1 synchronous contact**
- **Establish Phase 3 Goal**
- **Mentor-mentee collaboration**
- **Minimum 1 synchronous contact**
- **Continue Phase 3 Goal**
- **Submit contact log/Goal 3 Reflection/Act 48 Reflection**